

Trustees

Summary

- **Time Commitment:** Trustees meet once every two months. Some trustees are part of committees, which meet between board meetings.
- **Location:** Meetings are held in person and online.
- **Remuneration:** This is a voluntary position, with expenses paid.
- **Appointment length:** Trustees are appointed for a period of three years, with an option to extend service by an additional three years.
- **Closing date for applications:** 31st July 2022

About Amma:

Amma Birth Companions supports people at a critical time. We don't think that anyone should go through pregnancy, birth and parenthood alone.

That's why we support parents in need of additional care, information, or advocacy throughout the perinatal period.

We also offer pregnancy, birth, and postnatal companionship, along with antenatal education and peer support activities.

You can read more about our work with individuals [here](#) and more about our campaigning work [here](#).

The Trustee Role

Joining our board of trustees is an extraordinary opportunity to add value to a brave and growing organisation that's delivering cutting edge support. Being a trustee is a unique responsibility and we think that you could really make a difference with Amma.

As a trustee you will be responsible for the strategic direction of the organisation, stewardship of public and charitably given funds, supporting and adding value to the work of Amma's staff team.

We think that we will get some great applications and have the opportunity to appoint more than one new trustee. We want this to be a process where you get to explore whether Amma would be the right fit for you as well (you can [read a summary of our current Strategic Plan here](#)). That's why you don't see a list of essential and desirable criteria.

We're looking for people who always keep one eye on the bigger picture, people who can make sound and clear judgements and people who can encourage creative solutions. It's important that you are able to offer and receive challenge and put the needs of the organisation ahead of your own where uncertainty arises.

There are some technical skills that are important for every trustee to have or to learn - you'll be receiving reports and thinking about what they mean for our strategy, approving and monitoring finances and will be involved in conversations about managing risk.

There are also some specific skills that we are looking to add to the board, so we would especially like to hear from you if you have strong experience in:

- Monitoring, evaluation and quality improvement
- Child protection and safeguarding
- Human Resources
- Finance and accounts
- Fundraising
- Obstetrics

We have made good progress on equality, diversity and inclusion on our board and we want to go even further. We believe a board that is more representative of our society leads to better decisions - that's why we are encouraging you to apply if you are from a minoritised background.

What's most important to us if you are thinking about whether to apply is that you have empathy for everyone's journey and operate in a non-judgemental way that meets the people who need our services where they are.

How to apply

If you would like an informal and confidential discussion about this role or Amma Birth Companions in order to help you decide whether or not to apply please contact: Jamie Kinloch, Trustee, by emailing chair@ammabirthcompanions.org.

To apply, we're asking that you send a CV and supporting statement, to Jamie Kinloch – chair@ammabirthcompanions.org. The CV will help us understand your experience and we hope that the supporting statement will give you an opportunity to show how you've put your values into action. You don't have to write any more than 1,000 words in total - we'd just love to know the answers to some of the following questions:

1. **Leadership:** What kind of behaviours do you model as a leader? How would other people describe your leadership? What examples do you have of times when your leadership has made a difference to a long-term goal?
2. **Strategy:** How do you keep your eye on the bigger picture? What examples do you have of times when you've helped others stay focused? What can you bring to strategic conversations about Amma's future?
3. **Values:** What are the values that guide you? What has shaped your values? How do you integrate them into what you do? How compatible are your values with the work that Amma does?
4. **Equality, Diversity, Inclusion and Belonging:** How will you contribute to building equity, diversity and inclusion in our organisation?

The CV and supporting statement can be sent in whatever format works best for you. If you need any support to complete these, then please let us know.

We welcome applications from members of all communities. Amma Birth Companions is committed to equality of opportunity, inclusion and diversity.

We encourage and welcome applications from all parts of the community regardless of age, disability, sex,

gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Applications Open	8 th July
Applications Close	31 st July
Candidates Informed of Outcome	3rd August
Interviews with Trustees - Questions shared with candidates in advance	Week Commencing 8 th August (Outside office hours)
Candidates Informed of Outcome	11 th August
Successful Candidates appointed at AGM	18 th August